



SHWE TAUNG

Shwe Taung Development Co., Ltd.

Ahlon Tower, Strand Road,

Ahlon Township, 11121

Yangon, Myanmar.

T +95 | 2314567, 2316643

+95 | 2316198, 2316741

F +95 | 2316044, 2316120

E info@shwetaunggroup.com

Occupational Health and Safety Policy

August 2020 Issue

Introduction

Our philosophy is that the well-being of our company and clients is dependent on the health and safety of our workforce. Every precaution reasonable and practicable shall be taken for the protection of all employees. The welfare of the individual is our greatest concern.

We are committed to providing a healthy and safe working environment for our employees and any visitors to our workplaces, in accordance with industry standards and in compliance with legislative requirements.

Purpose

We recognise that the responsibility for health and safety is shared. All employees at all levels are empowered to contribute to prevent accidents within our facilities and on our workplaces, together with contractors, suppliers and customers. Management encourages every employee to act as a safety leader.

Everybody in Shwe Taung Group is expected to participate actively in the implementation of sound Occupational Health and Safety procedures and for taking actions to prevent injuries and ill-health while at work.

Key Policy Areas

- a. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner.
- b. The Management pledges to accord the highest priority to the health and safety of our employees by providing a healthy and safe work environment, and is committed to at least comply with, and when possible exceed, any applicable legal requirements and other requirements to which the Group subscribes related to its hazards.
- c. The Management shall provide and allocate sufficient resources and training to support a healthy and safe workplace.
- d. The Management shall provide a framework for setting and reviewing the health and safety objectives as defined in the occupational health and safety manual.
- e. For every work activity, we will assess the risk, eliminate the associated hazards and ensure that the risks are reduced to as low as reasonably practicable. All management activities shall comply with company Occupational Health and Safety requirements such as identifying health and safety roles and structure within the organization, issuing safety rules and instructions, performing inspections, displaying proper signage, keeping records of incidents, as they relate to planning, operation and maintenance of facilities and

equipment. All employees shall perform their jobs properly in accordance with established procedures and safe work practices.

- f. We are committed to continual improvement toward an accident-free workplace through effective monitoring and evaluating our Occupational Health and Safety performance, education and training; and through a continuously improving Occupational Health and Safety Management System. All supervisors and workers must be dedicated to the continuing objectives of eliminating the workplace hazards which will greatly reduce the risk of injuries.
- g. The Management of Shwe Taung Group is committed to consultation and participation of its employees and, where applicable, employees' representatives in its Occupational Health and Safety efforts.
- h. Rules and regulations specific to different operations and projects by Shwe Taung Group are clearly laid out in the workplace in order to effectively communicate our Occupational Health and Safety measures and precautions to all employees.
- i. All managers are responsible to communicate the Occupational Health and Safety policy to all employees, as well as to other stakeholders and to make the Occupational Health and Safety policy available to interested parties.

Compliance with the policy

Our commitments are fully supported by our Board of Directors, with a detailed management system stating ongoing objectives and targets which provides the framework of delivery of this Policy. We expect our business partners, suppliers, contractors and stakeholders to respect the same principles.

This version of the Occupational Health and Safety policy prevails over previous versions and shall be reviewed regularly and whenever needed.