



GRI Standard	Disclosure	Cross reference or direct answer*	Connections to United Nations Initiatives	
			UNGC	SDGs
GRI 101: Foundation 2016				
General Disclosures				
GRI 101: Foundation 2016	Organizational profile			
	102-1 Name of the organization	Shwe Taung Group		
	102-2 Activities, brands, products, and services	About us		
	102-3 Location of headquarters	About us		
	102-4 Location of operations	About us		
	102-5 Ownership and legal form	About us		
	102-6 Markets served	About us		
	102-7 Scale of the organization	About us		
	102-8 Information on employees and other workers	2019 Sustainability Report - p. 27 & sq. and p. 48	6	8
	102-9 Supply chain	2019 Sustainability Report - p. 25		
	102-10 Significant changes to the organization and its supply chain	2019 Sustainability Report - p. 25		
	102-11 Precautionary Principle or approach		3	
	102-12 External initiatives	We apply the precautionary principle in our work		
	102-13 Membership of associations	2019 Sustainability Report - p. 19 & 20		
	Strategy	2019 Sustainability Report - p. 19 & 20		
	102-14 Statement from senior decision-maker	2019 Sustainability Report - p. 7 & 8		
Ethics and integrity				
102-16 Values, principles, standards, and norms of behavior	Code of Conduct	10	16	
102-17 Mechanisms for advice and concerns about ethics	Code of Conduct	10	16	
Governance				
GRI 102: General Disclosures 2016	102-18 Governance structure	2019 Sustainability Report - p. 12		
	102-40 List of stakeholder groups	2019 Sustainability Report - p. 27 & sq.		
	102-41 Collective bargaining agreements	2019 Sustainability Report - p. 17		8
	102-42 Identifying and selecting stakeholders	2019 Sustainability Report - p. 17		
	102-43 Approach to stakeholder engagement	2019 Sustainability Report - p. 17		
	102-44 Key topics and concerns raised	2019 Sustainability Report - p. 17		



SHWE TAUNG

GRI Content Index - 2019

GRI Standard	Disclosure	Cross reference or direct answer*	Connections to United Nations Initiatives	
			UNGC	SDGs
	Reporting practice			
	102-45 Entities included in the consolidated financial statements	2019 Sustainability Report - p. 45		
	102-46 Defining report content and topic Boundaries	2019 Sustainability Report - p. 17 & 47		
	102-47 List of material topics	2019 Sustainability Report - p. 17 & 47		
	102-48 Restatements of information	N/A		
	102-49 Changes in reporting	N/A		
	102-50 Reporting period	2019 Sustainability Report - p. 45		
	102-51 Date of most recent report	2019 Sustainability Report - p. 45		
	102-52 Reporting cycle	2019 Sustainability Report - p. 45		
	102-53 Contact point for questions regarding the report	2019 Sustainability Report - cover		
	102-54 Claims of reporting in accordance with the GRI Standards	2019 Sustainability Report - p. 47		
	102-55 GRI content index	Shwe Taung website		
	102-56 External assurance	Myanmar does not have, for the time being, service providers who can provide such services at a reasonable price.		



GRI Standard	Disclosure	Cross reference or direct answer*	Connections to United Nations Initiatives	
			UNGC	SDGs
Material Topics				
200 series (Economic topics)				
Economic Performance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		5
	103-2 The management approach and its components	2019 Sustainability Report - p. 7, 8 and p. 21 & sq.		5
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 21 & sq.		5
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	2019 Sustainability Report - p. 21 & sq.	6	2, 5 9
	201-2 Financial implications and other risks and opportunities due to climate change	2019 Sustainability Report - p. 21 & sq.	6, 7	7, 13
Indirect Economic Impacts				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 7, 8 and p. 21 & sq.		1
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 21 & sq.		
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	2019 Sustainability Report - p. 21 & sq.		1, 2, 3, 8, 10, 17
Procurement Practices				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 7, 8 and p. 21 & sq.		
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 21 & sq.		
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	2019 Sustainability Report - p. 21 & sq.		12
Anti-corruption				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 15 & 16		
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 15 & 16		
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	2019 Sustainability Report - p. 41	10	16
	205-3 Confirmed incidents of corruption and actions taken	2019 Sustainability Report - p. 41	10	16
Tax				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 7, 8		
	103-2 The management approach and its components	2019 Sustainability Report - p. 15		
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 15		
GRI 207: Tax 2019	207-4 Country-by-country reporting	2019 Sustainability Report - p. 20		16



GRI Standard	Disclosure	Cross reference or direct answer*	Connections to United Nations Initiatives	
			UNGC	SDGs
300 series (Environmental topics)				
Materials				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 33 & sq.		
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 33 & sq.		
GRI 301: Materials 2016	301-1 Materials used by weight or volume	2019 Sustainability Report - p. 52	7, 8	8, 12
Energy				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47	8	
	103-2 The management approach and its components	2019 Sustainability Report - p. 33 & sq.	8	
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 33 & sq.	8	
	302-1 Energy consumption within the organization	2019 Sustainability Report - p. 53	7, 8	7, 8, 12, 13
GRI 302: Energy 2016	302-4 Reduction of energy consumption	2019 Sustainability Report - p. 53	8, 9	7, 8, 13
	302-5 Reductions in energy requirements of products and services	2019 Sustainability Report - p. 34	8, 9	7, 8, 13
Water				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 33 & sq.		
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 33 & sq.		
GRI 303: Water 2016	303-1 Water withdrawal by source	2019 Sustainability Report - p. 38	7, 8	6
Biodiversity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 33 & sq.		
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 33 & sq.		
	304-2 Significant impacts of activities, products, and services on biodiversity	2019 Sustainability Report - p. 39	8	6, 14, 15
GRI 304: Biodiversity 2016	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	2019 Sustainability Report - p. 39	8	6, 15



SHWE TAUNG

GRI Content Index - 2019

GRI Standard	Disclosure	Cross reference or direct answer*	Connections to United Nations Initiatives	
			UNGC	SDGs
Emissions				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 33 & sq.		
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 33 & sq.		14, 15
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	2019 Sustainability Report - p. 53	7, 8	3, 12, 13, 14, 15
	305-2 Energy indirect (Scope 2) GHG emissions	2019 Sustainability Report - p. 53	7, 8	3, 12, 13, 14, 15
	305-5 Reduction of GHG emissions	2019 Sustainability Report - p. 35	8, 9	3, 12, 13, 15
Effluents and Waste				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report - p. 17 & 47		
	103-2 The management approach and its components	2019 Sustainability Report - p. 33 & sq.		13
	103-3 Evaluation of the management approach	2019 Sustainability Report - p. 33 & sq.		14, 15
GRI 306: Effluents and Waste 2016	306-3 Significant spills	2019 Sustainability Report - p. 53	8	3, 6, 12, 14, 15



GRI Standard	Disclosure	Cross reference or direct answer*	Connections to United Nations Initiatives	
			UNGC	SDGs
400 series (Social topics)				
Employment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 27 & sq. 2019 Sustainability Report - p. 27 & sq.		
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	2019 Sustainability Report - p. 27 & sq.	6	5, 8
Occupational Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 27 & sq. 2019 Sustainability Report - p. 27 & sq.		
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system 403-5 Worker training on occupational health and safety 403-9 Work-related injuries 403-10 Work-related ill health	2019 Sustainability Report - p. 48 & sq. 2019 Sustainability Report - p. 48 & sq. 2019 Sustainability Report - p. 48 & sq. 2019 Sustainability Report - p. 48 & sq.		8 8 8
Training and Education				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 27 & sq. 2019 Sustainability Report - p. 27 & sq.		
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee 404-3 Percentage of employees receiving regular performance and career development reviews	2019 Sustainability Report - p. 48 & sq. 2019 Sustainability Report - p. 48 & sq.	6 6	4, 8 5, 8
Diversity and Equal Opportunity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 27 & sq. 2019 Sustainability Report - p. 27 & sq.		
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees 405-2 Ratio of basic salary and remuneration of women to men	2019 Sustainability Report - p. 48 & sq. 2019 Sustainability Report - p. 48 & sq.	6 6	5, 8 8, 10
Non-discrimination				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 27 & sq. 2019 Sustainability Report - p. 27 & sq.		
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	2019 Sustainability Report - p. 48 & sq.	6	5, 8, 16



GRI Standard	Disclosure	Cross reference or direct answer*	Connections to United Nations Initiatives	
			UNGC	SDGs
Human Rights Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 41 & sq. 2019 Sustainability Report - p. 41 & sq.		
GRI 412: Human Rights Assessment 2016	412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	2019 Sustainability Report - p. 54	3	
Local Communities				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 42 2019 Sustainability Report - p. 42		
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	2019 Sustainability Report - p. 42	1	
Customer Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 21 & sq. 2019 Sustainability Report - p. 25		
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	2019 Sustainability Report - p. 25		16
Socioeconomic Compliance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	2019 Sustainability Report - p. 17 & 47 2019 Sustainability Report - p. 42 2019 Sustainability Report - p. 42		
GRI 419: Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	2019 Sustainability Report - p. 54		16