



SHWE TAUNG

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Sustainability Policy

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(Extract from the comprehensive Code of Conduct)

Introduction

Sustainability has always been at the core of the Group's strategy. Our activities are guided by our corporate vision "Inspiring Lives. Sustaining Progress."

Purpose

We are committed to being a good Corporate Citizen, contributing to the development of Myanmar. Our aim is to create value for stakeholders, while conducting sustainable business practices, caring for our community, and protecting our environment. Through our wide ranging corporate social responsibility (CSR) engagement, we aim to become a catalyst of positive change that will enhance the lives of Myanmar citizens.

Our objective is to achieve sustainable outcomes through private public ventures and shared value initiatives. Shwe Taung Group (The Group) is invested in the communities we work beside, our consumers are our key stakeholders and we strive to support the communities we serve.

Key Policy Area

The Group has been a member of the United Nations Global Compact since 31st May 2013, a United Nations initiative to encourage businesses worldwide to adopt sustainable and socially responsible policies in the areas of human rights, labour, the environment and anti-corruption. Our approach to sustainability is based on four pillars and United Nation Sustainable Development Goals (SDGs):

People: Our people are our most important resource and we believe that the development of human capital is key to sustainability. We are committed to providing our employees with fair and dignified employment that maximises each employee's potential in the long term.

Environment: At Shwe Taung we recognise the need to respect the environment. We are fully committed to tackling the challenges brought about by climate change. We are actively working towards reducing our carbon footprint across all our operations and continue to develop tools to measure the outcomes of our progress in the direction of being more carbon neutral and environmentally sustainable.

Governance: We believe strong corporate governance is fundamental to maintaining a successful business.

Communities: We believe that community development is a key aspect of sustainability. We are committed to becoming a catalyst promoting positive change that will enable

communities to live better, safer and happier. Our aim is to go beyond contribute and be actively involved in projects that have positive impact for the community and the society.

Sustainable Development Goals: The group commitment to work towards achieving the 17 United Nations Sustainable Development Goals. The group is committed to reaching all SDGs in 2030.

For each major project, at least 1% of our revenue is dedicated to CSR activities through the constitution of a CSR fund reserve. The More information about our CSR programme can be found in our annual Communication on Progress report submitted to the United Nations Global Compact. The Communication on Progress (COP) report will discuss our progress towards achieving the SDGs and in addition highlight the ways in which we have begun to shift our company strategy away from the traditional methods of Corporate Social Responsibility (CSR) strategies to focus on more sustainable practices.

Compliance with the Policy

Our commitments are fully supported by our Board of Directors, with a detailed management system stating ongoing objectives and targets which provides the framework of delivery of this Policy. We expect our business partners, suppliers, contractors and stakeholders to respect the same principles.