



**SHWE TAUNG**

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**Health and Safety Policy**  
**Issued by Corporate Human Resources**  
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**(Extract from the comprehensive Code of Conduct)**

## **Introduction**

Our philosophy is that the well-being of our company and clients is dependent on the health and safety of our workforce. Every precaution reasonable in all circumstances shall be taken for the protection of all workers. The welfare of the individual is our greatest concern.

We are committed to providing a healthy and safe working environment for our employees and any visitors to our work sites, in order to protect people and property/physical assets, in accordance with industry standards and in compliance with legislative requirements.

## **Purpose**

We recognise that the responsibility for health and safety are shared. All employees will be equally responsible for minimising accidents within our facilities and on our work sites, together with contractors, suppliers and customers.

Everybody in Shwe Taung Group (the Group) is expected to participate actively in the implementation of sound Safety procedures.

## **Key Policy Areas**

- a. All management activities shall comply with company safety requirements such as identifying health and safety roles and structure within the organisation, issuing safety rules and instructions, performing inspections, displaying proper signage, keeping records of incidents, as they relate to planning, operation and maintenance of facilities and equipment. All employees shall perform their jobs properly in accordance with established procedures and safe work practices.
- b. We are committed to continuing improvement toward an accident-free workplace through effective administration, education and training. All supervisors and workers must be dedicated to the continuing objectives of eliminating the “near misses” which will greatly reduce the risk of injuries.
- c. Our employees attend health and safety trainings and awareness seminars on a regular basis.
- d. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner.
- e. We provide Personal Protective Equipment (PPE) to employees to ensure their safety during operations.

- f. Rules and regulations specific to different operations and projects by the Group are clearly laid out in the workplace in order to effectively communicate our safety measures and precautions to all employees.

### **Compliance with the policy**

Our commitments are fully supported by our Board of Directors, with a detailed management system stating ongoing objectives and targets which provides the framework of delivery of this Policy. We expect our business partners, suppliers, contractors and stakeholders to respect the same principles.